

# HIRING



# WE ARE



## Who We Are Looking For

### Educational/Professional Experience

- Female undergraduate engineering majors from any discipline
- Must have completed 100 credit hours of course work prior to the start of the program
- Must have at least a 3.5 GPA

### General Competencies

- Interest in a career at LANL (program requires a 2-year employment commitment following completion of Master's program)
- Able to obtain a security clearance, which usually requires US citizenship

## Our Mission

The Future Female Leaders in Engineering (FFLIE) Program inspires women to achieve their full potential as engineers and future leaders. It also supports and celebrates their many achievements and successes.

*FFLIE provides participants with technically challenging engineering internships and a graduate engineering education.*



## Contact Us

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Apply:  
[jobs.lanl.gov](https://jobs.lanl.gov)

**Future Female  
Leaders in  
Engineering – A  
Career Pipeline  
Program**

**IRC#52554**

**VISIT:  
JOBS.LANL.GOV**

## Program Goals

- Provide upper-level female undergraduate engineering students internships in a diverse range of engineering work environments
- Encourage undergraduate women to pursue graduate studies
- Enhance transitional opportunities for entry-level careers
- Foster an environment that encourages professional development
- Provide opportunities for women to develop and exercise leadership skills
- Develop networks of peer and professional contacts



## Professional Development



- Technical writing
- Presentation skills
- Diversity and inclusion
- Self-advocacy and negotiation
- Networking
- Project and technical planning
- Design thinking
- And more...



## Application Materials

This program requires application materials in addition to the resume required to apply for a regular undergraduate internship. These include:

1. Cover letter
2. Official transcripts
3. Up to three letters of recommendation, at least one of which must be from an Engineering professor

Applications are accepted, and selections made, on a rolling basis, but don't delay – openings fill quickly!

**"The networking has given me peer and professional contacts I never could have obtained on my own. I've also had the opportunity for low-stress group work that I haven't had before."- Valerie L.**



## Program Highlights

Here's what the program offers: .

- Paid summer internships while in an undergraduate engineering program
- Customized peer activities, including networking and professional development, during summer internships
- Exposure to diverse engineering work environments and the people associated with them
- Tuition expenses\* and financial support for up to 2 years to pursue a Master's degree in engineering
- Return to LANL to start your career as a Female Leader in Engineering!
- Disclaimer: Acceptance into the program does not constitute an offer of regular employment, which is subject to the availability of funding and other contractual constraints
- \* Tuition expenses are capped at \$20,000/year

