

2016 Monthly Retiree Plan Rates

2016 Non - Medicare Monthly Rates by Plan/Tier and Years of Service

| Years of Service | HDHP | | | | PPO | | | |
|------------------|----------|------------------|----------------|------------|----------|------------------|----------------|------------|
| | Single | Adult + Children | Adult + Spouse | Family | Single | Adult + Children | Adult + Spouse | Family |
| 20 | \$91.00 | \$162.00 | \$190.00 | \$262.00 | \$127.00 | \$227.00 | \$265.00 | \$365.00 |
| 19 | \$117.60 | \$210.00 | \$246.00 | \$339.05 | \$153.50 | \$274.80 | \$320.75 | \$441.80 |
| 18 | \$144.20 | \$258.00 | \$302.00 | \$416.10 | \$180.00 | \$322.60 | \$376.50 | \$518.60 |
| 17 | \$170.80 | \$306.00 | \$358.00 | \$493.15 | \$206.50 | \$370.40 | \$432.25 | \$595.40 |
| 16 | \$197.40 | \$354.00 | \$414.00 | \$570.20 | \$233.00 | \$418.20 | \$488.00 | \$672.20 |
| 15 | \$224.00 | \$402.00 | \$470.00 | \$647.25 | \$259.50 | \$466.00 | \$543.75 | \$749.00 |
| 14 | \$250.60 | \$450.00 | \$526.00 | \$724.30 | \$286.00 | \$513.80 | \$599.50 | \$825.80 |
| 13 | \$277.20 | \$498.00 | \$582.00 | \$801.35 | \$312.50 | \$561.60 | \$655.25 | \$902.60 |
| 12 | \$303.80 | \$546.00 | \$638.00 | \$878.40 | \$339.00 | \$609.40 | \$711.00 | \$979.40 |
| 11 | \$330.40 | \$594.00 | \$694.00 | \$955.45 | \$365.50 | \$657.20 | \$766.75 | \$1,056.20 |
| 10 | \$357.00 | \$642.00 | \$750.00 | \$1,032.50 | \$392.00 | \$705.00 | \$822.50 | \$1,133.00 |
| Access Only* | \$714.00 | \$1,284.00 | \$1,500.00 | \$2,065.00 | \$784.00 | \$1,410.00 | \$1,645.00 | \$2,266.00 |

2016 LANL Monthly Dental Rate based on Graduated Eligibility

| Years of Service | Retiree Only | Retiree + Child(ren) | Retiree + Spouse | Family |
|------------------|--------------|----------------------|------------------|---------|
| 20 | - | - | - | - |
| 19 | \$2.16 | \$4.39 | \$4.02 | \$7.18 |
| 18 | \$4.31 | \$8.78 | \$8.05 | \$14.37 |
| 17 | \$6.47 | \$13.17 | \$12.07 | \$21.55 |
| 16 | \$8.62 | \$17.56 | \$16.09 | \$28.73 |
| 15 | \$10.78 | \$21.95 | \$20.12 | \$35.92 |
| 14 | \$12.93 | \$26.34 | \$24.14 | \$43.10 |
| 13 | \$15.09 | \$30.73 | \$28.16 | \$50.28 |
| 12 | \$17.24 | \$35.12 | \$32.18 | \$57.46 |
| 11 | \$19.40 | \$39.51 | \$36.21 | \$64.65 |
| 10 | \$21.56 | \$43.90 | \$40.23 | \$71.83 |

2016 Monthly Vision Rates

| Retiree Only | Retiree + Child(ren) | Retiree + Spouse | Family |
|--------------|----------------------|------------------|---------|
| \$10.53 | \$21.28 | \$21.07 | \$26.34 |

2016 Monthly Legal Rates

| Retiree Only | Retiree + Child(ren) | Retiree + Spouse | Family |
|--------------|----------------------|------------------|---------|
| \$11.10 | \$15.24 | \$15.24 | \$16.64 |